YEARS ENDED SEPTEMBER 30, 2016 AND 2015

NATIVE SEEDS/SOUTHWESTERN ENDANGERED ARIDLAND RESOURCES CLEARING HOUSE, INC. YEARS ENDED SEPTEMBER 30, 2016 AND 2015

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Independent Auditors' Report

Board of Directors and Management Native Seeds/Southwestern Endangered Aridland Resources Clearing House, Inc. Tucson, Arizona

We have audited the accompanying financial statements of Native Seeds/Southwestern Endangered Aridland Resources Clearing House, Inc. (the Organization) which comprise the statements of financial position as of September 30, 2016 and 2015, and the related statements of activities and cash flows for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards established by the AICPA Auditing Standards Board. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Native Seeds/Southwestern Endangered Aridland Resources Clearing House, Inc. as of September 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

Report on Supplementary Information

Beach Fleischman PC

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying information on pages 15 and 16 is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Tucson, Arizona March 31, 2017

STATEMENTS OF FINANCIAL POSITION

SEPTEMBER 30, 2016 AND 2015

ASSETS

	_	2016	2015		
Current assets: Cash and cash equivalents Accounts receivable Pledges receivable Inventory Promises to give Prepaid expenses Other current assets	\$	177,857 5,203 - 49,243 107,500 17,934 193	\$ 102,405 1,918 655 67,003 37,500 10,729 2,264		
Total current assets		357,930	222,474		
Property and equipment, net Deposits		1,329,268 4,228	 1,366,893 4,228		
	\$	1,691,426	\$ 1,593,595		
LIABILITIES AND NET ASSETS					
Current liabilities: Current portion of long-term debt Accounts payable Accrued expenses Deferred revenue	\$	11,603 38,411 38,794 46,095	\$ 10,504 22,339 24,429 54,319		
Total current liabilities		134,903	111,591		
Long-term debt, net of current portion	_	322,062	 332,770		
	_	456,965	 444,361		
Commitments					
Net assets: Unrestricted: Undesignated Board designated for future reserves Invested in property and equipment Temporarily restricted Permanently restricted		(3,817) 50,000 995,603 1,041,786 191,675 1,000 1,234,461 1,691,426	 (120,185) 100,000 1,023,619 1,003,434 144,800 1,000 1,149,234 1,593,595		

STATEMENT OF ACTIVITIES

	Unrestricted	Temporarily restricted	Permanently restricted	Total
Revenues and support:				
Store and catalog sales, net of cost of				
goods sold of \$198,343	\$ 411,492	\$ -	\$ -	\$ 411,492
Grants	34,540	301,890	-	336,430
Contributions	153,231	2,040	· -	155,271
Membership dues	127,730	-	-	127,730
In-kind contributions	13,903	-	-	13,903
Tuition revenue	4,985	-	-	4,985
Other revenue	6,190	-	-	6,190
Special events revenue	3,748	-	-	3,748
Interest income	2,062	-	-	2,062
Net assets released from restrictions	257,055	(257,055)		
	1,014,936	46,875		1,061,811
Expenses:				
Program services	768,087	-	-	768,087
Administration	98,157	-	-	98,157
Fundraising and membership	110,340			110,340
	976,584		_	976,584
Increase in net assets	38,352	46,875	-	85,227
Net assets, beginning	1,003,434	144,800	1,000	1,149,234
Net assets, ending	<u>\$ 1,041,786</u>	<u>\$ 191,675</u>	\$ 1,000	<u>\$ 1,234,461</u>

STATEMENT OF ACTIVITIES

	Unres	stricted		emporarily estricted	Permanently restricted			Total
Revenues and support: Store and catalog sales, net of cost of								
goods sold of \$208,283	\$ 4	109,522	\$	-	\$	-	\$	409,522
Grants		79,900		175,775		-		255,675
Contributions		61,670		2,040		-		163,710
Membership dues	1	42,952		-		-		142,952
In-kind contributions		10,327		-		-		10,327
Tuition revenue		9,613		-		-		9,613
Other revenue		6,720		-		-		6,720
Interest income		432		-		-		432
Net assets released from restrictions	1	26,563		(126,563)				
	9	47,699		51,252				998,951
Expenses:								
Program services	7	791,605		-		-		791,605
Administration	1	13,983		-		-		113,983
Fundraising and membership	1	49,695		-		-		149,695
	1,0	55,283						1,055,283
Increase (decrease) in net assets	(1	107,584)		51,252		-		(56,332)
Net assets, beginning	1,1	111,018		93,548		1,000		1,205,566
Net assets, ending	\$ 1,0	003,434	<u>\$</u>	144,800	<u>\$</u>	1,000	<u>\$</u>	1,149,234

STATEMENTS OF CASH FLOWS

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

	2016	2015
Cash flows from operating activities: Increase (decrease) in net assets Adjustments to reconcile increase (decrease) in net assets	\$ 85,227	\$ (56,332)
to net cash provided by (used in) operating activities: Depreciation Loss on disposal of assets Changes in operating assets and liabilities:	48,782 1,025	51,867 605
Accounts receivable Pledges receivable Inventory	(3,285) 655 17,760	(557) 4,845 3,364
Promises to give Prepaid expenses Other current assets	(70,000) (7,205) 2,071	(37,500) 1,214 (2,264) 153
Deposits Accounts payable Accrued expenses Deferred revenue	16,072 14,365 (8,224)	(7,166) (4,457) <u>3,091</u>
Net adjustments Net cash provided by (used in) operating activities	12,016 97,243	<u>13,195</u> <u>(43,137)</u>
Cash flows from investing activities: Purchases of property and equipment	(12,182)	(40,745)
Net cash used in investing activities	(12,182)	(40,745)
Cash flows from financing activities: Principal payments on long-term debt	(9,609)	(11,870)
Net cash used in financing activities	(9,609)	(11,870)
Net increase (decrease) in cash and cash equivalents	75,452	(95,752)
Cash and cash equivalents, beginning	102,405	<u>198,157</u>
Cash and cash equivalents, ending	<u>\$ 177,857</u>	<u>\$ 102,405</u>

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

1. Description of organization and summary of significant accounting policies:

Organization:

Native Seeds/Southwestern Endangered Aridland Resources Clearing House, Inc. (Native Seeds or the Organization) was incorporated in Arizona in 1983 as a nonprofit corporation whose mission is to conserve, distribute and document the adapted and diverse varieties of agricultural crops and their wild relatives of the American Southwest and Northwest Mexico. Specifically, the goals of Native Seeds are to preserve specific genetic types, promote their use and that of their wild relatives by gathering, safeguarding and distributing their seeds to farming and gardening communities as well as working to preserve knowledge about their uses. Native Seeds' programs consist of the following:

Conservation - Conservation of rare arid lands crop seeds at the seed bank, including grow-outs at Native Seeds' farm.

Distribution - Retail seed, craft and food sales and seed donations to Native Americans; proceeds support Native Seeds' mission.

Membership and volunteers - Reaching out to the community through membership as well as volunteers.

Education - Increasing public awareness of seed stewardship through newsletters, social media, educational material, lectures, seed schools, salons and other means.

Estimates:

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Financial statement presentation:

The Organization reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Resources are reported for accounting purposes in separate classes of net assets based on the existence or absence of donor-imposed restrictions. In the accompanying financial statements, net assets that have similar characteristics have been combined into similar categories as follows:

Unrestricted - Net assets that are not subject to donor-imposed stipulations.
 Unrestricted net assets may be designated for specific purposes by action of the Board of Directors or may otherwise be limited by contractual agreements with outside parties.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

1. Description of organization and summary of significant accounting policies (continued):

Financial statement presentation (continued):

- Temporarily restricted Net assets whose use by the Organization is subject to donorimposed stipulations that can be fulfilled by actions of the Organization pursuant to those stipulations or that expire through the passage of time.
- Permanently restricted Net assets that are subject to donor-imposed stipulations that
 assets be maintained permanently by the Organization. The donors of these assets
 permit the Organization to use all or part of the investment return of these assets on
 continuing operations which may be subject to certain restrictions.

Revenues and support:

Revenue is recognized when earned. Program service fees and payments under costreimbursement contracts received in advanced are deferred to the applicable period in which the related services are performed or expenditures are incurred.

Store and catalog sales revenue is recognized when the merchandise is sold or shipped.

The Organization sells annual memberships entitling the purchaser to discounts on retail purchases and a subscription to its quarterly newsletter. Fees for membership dues are recognized ratably and in the fiscal year to which the membership applies.

Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Endowment contributions are reported as additions to permanently restricted net assets.

Support arising from donated goods and services is recognized in the financial statements at its fair value. Donated services are recognized when the services received meet one of the following criteria:

- (a) create or enhance nonfinancial assets
- (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

Although the Organization utilizes the services of outside volunteers to perform a variety of tasks that assist the Organization, the fair value of all these services may not be reflected in the financial statements because the above criteria are not met.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

1. Description of organization and summary of significant accounting policies (continued):

Cash and cash equivalents:

All highly liquid debt instruments purchased with a maturity of three months or less are considered to be cash equivalents.

All cash and cash equivalents are placed with various credit institutions. At times, such amounts may be in excess of the FDIC insurance limits; however, management does not believe they are exposed to any significant credit risk on cash and cash equivalents.

Cash and cash equivalents includes \$41,991 held in a separate account for the conservation internship program per the grant award.

Inventory:

Inventory is comprised of program related merchandise held for sale in the gift shop and is stated at the lower of cost or market determined by the first-in, first-out method.

Accounts receivable:

Accounts receivable consist primarily of noninterest-bearing amounts due for educational programs. Native Seeds considers accounts over 30 days to be past due.

The carrying amount of accounts receivable is reduced by a valuation allowance that reflects management's best estimate of amounts that will not be collected. The allowance for doubtful accounts is based on management's assessment of the collectibility of specific doubtful accounts and the aging of accounts receivable. Receivables are written off when deemed uncollectible. The Organization has recorded allowances for doubtful accounts of \$0 at September 30, 2016 and 2015.

Promises to give:

Unconditional promises to give are recognized as revenues at their estimated net realizable value when notice of the promise is received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the pledges become unconditional. Promises to give that are collectible over future periods are discounted to their net present value. The provision for uncollectible promises to give is based on management's estimate of current economic factors, applied as a percentage to gross revenues. Promises to give are periodically reviewed for collectibility and written off to the provision at the time of such determination. Promises to give are considered fully collectible by management; therefore, no allowance for doubtful promises to give has been provided.

Property and equipment:

Property and equipment are stated at cost except for donated equipment, which is recorded at its fair market value at the date of gift. Property and equipment with a value of greater than or equal to \$1,000 and a useful life of more than one year is capitalized. Depreciation and amortization are calculated using the straight-line method over the estimated useful lives of the assets.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

1. Description of organization and summary of significant accounting policies (continued):

Functional expenses:

Expenses that can be identified with a specific program are charged directly to the program according to their natural expense classification. Costs incurred that share a common purpose are allocated to programs. Allocation bases include employee count, salary expenses, square footage and other operating expenses.

Advertising:

Advertising costs are expensed as incurred. Total advertising expense was \$5,013 and \$13,315 for 2016 and 2015.

Tax exempt status:

The Organization is exempt from income taxes under both federal (Internal Revenue Code Section 501(c)(3)) and Arizona income tax laws, and is classified as other than a private foundation. Accordingly, no provision for federal and state income taxes is made. Income from certain activities not directly related to the Organization's tax-exempt purpose, however, may be subject to taxation as unrelated business taxable income (UBTI).

GAAP requires management to perform an evaluation of all tax positions taken or expected to be taken in the course of preparing the Organization's tax returns to determine whether the tax positions meet a "more likely than not" standard of being sustained under examination by the applicable taxing authorities. This evaluation is required to be performed for all open tax years, as defined by the various statutes of limitations, for federal and state purposes.

The Organization is only subject to income taxes on UBTI as applicable. As a result, the Organization is required to file informational returns for federal and state purposes and, if it has UBTI, federal and state income tax returns. Management has performed its evaluation of tax positions taken on all open tax returns and has determined that there were no positions taken that do not meet the "more likely than not" standard.

From time to time, the Organization may be subject to penalties and interest assessed by various taxing authorities, which are classified as administration expenses if they occur.

Subsequent events:

The Organization's management has evaluated the events that have occurred subsequent to September 30, 2016 through March 31, 2017, the date that the financial statements were available to be issued. Management has no responsibility to update these financial statements for events and circumstances occurring after this date.

2. Promises to give:

Promises to give consist of two pledges which are expected to be collected in less than one year.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

3. Property and equipment:

Ο.	reporty and equipment.		
		2016	2015
	Land Building Equipment Leasehold improvements Less accumulated depreciation	\$ 77,85 1,433,22 386,47 11,26 1,908,81 579,54	1,429,540 1 380,297 3 11,263 1,898,955
		\$ 1,329,26	<u>\$ 1,366,893</u>
4.	Deferred revenue:		
		2016	2015
	Deferred memberships Deferred tuition Other Unredeemed gift certificates	\$ 38,32 16 10 7,50	0 1,310 0 5,100
		\$ 46,09	<u>\$ 54,319</u>
5.	Long-term debt:	2016	2015
	Note payable, National Bank of Arizona, payable in monthly installments of \$2,344 including interest at 5.2% through May 2025, at which time a balloon payment of \$220,500 is due. Secured by real property.	\$ 333,66	5 \$ 343,274
	Less current portion	11,60	
	Less current portion	\$ 322,06	
		+ 522,50	<u> </u>

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

5. Long-term debt: (continued):

Future maturities of long-term debt are as follows:

Year ending September 30,	
2017	\$ 11,063
2018	11,652
2019	12,273
2020	12,926
2021	13,615
Thereafter	 272,136
	\$ 333,665

6. Temporarily restricted net assets:

	2016													
		Beginning	Co	ontributions/	F	Releases/		Ending						
		balance		increases	app	propriations		balance						
						•								
Purpose restrictions:														
Capacity building for resilience	\$	-	\$	200,000	\$	(94,821)	\$	105,179						
Seed expression		8,047		-		(8,047)		-						
Crop diversity		70,811		-		(54,362)		16,449						
Bean trials		12,775		-	-			12,775						
Seed distribution		50,000		-		(50,000)		-						
Education programs		2,512		-		(2,512)		-						
Conservation internship		-		98,930		(41,658)		57,272						
Time restrictions		655_		5,000		(5,655)								
	<u>\$</u>	144,800	\$	303,930	\$	(257,055)	<u>\$</u>	191,675						

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

6. Temporarily restricted net assets (continued):

	2015													
	/	Beginning	C	ontributions/	F	Releases/		Ending						
		balance		increases	appropriations			balance						
5														
Purpose restrictions:			_		_	()	_							
Conserve heritage seeds	\$	75,048	\$	-	\$	(75,048)	\$	-						
Seed expression		10,000		-		(1,953)		8,047						
Enhancing flavor and foo	d													
security		8,000		-		(8,000)		-						
Dr. Scholl Foundation		-		5,000		(5,000)		-						
Crop diversity		-		75,000	(4,189)	70,811								
Bean trials		-		12,775		-	12,775							
The Left Tilt Fund		-		5,000		(5,000)		-						
Seed distribution		-		50,000		-		50,000						
Education programs		-		25,000		(22,488)		2,512						
Spader		-		1,000		(1,000)		-						
Greenhouse purchase		-		2,000		(2,000)		-						
Time restrictions		500	_	2,040		(1,885)		655						
	<u>\$</u>	93,548	\$	177,815	\$	(126,563)	\$	144,800						

7. Permanently restricted net assets:

At September 30, 2016 and 2015, permanently restricted net assets consist of \$1,000 received to start an endowment.

8. Operating leases:

Native Seeds leases retail space and equipment under various noncancelable operating leases that expire at various dates through February 2019. Lease expense for retail space and equipment for the years ended September 30, 2016 and 2015 was \$51,074 and \$52,221.

Future minimum lease payments under operating leases are as follows:

Year ending <u>September 30</u> ,		
2017 2018 2019	\$	43,791 45,086 19,015
	<u>\$</u>	107,892

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

YEARS ENDED SEPTEMBER 30, 2016 AND 2015

9. Statement of cash flows:

Supplemental disclosure of cash flow information:

Cash paid for interest during 2016 and 2015 was \$18,515 and \$19,923.

Noncash investing and financing information:

During 2015, Native Seeds refinanced a long-term note payable in the amount of \$347,000.

10. Concentrations:

For the year ended September 30, 2016, one agency comprised 19% of total revenue and 93% of the promises to give at September 30, 2016.

11. Related party transactions:

During 2016 and 2015, Native Seeds purchased inventory in the amount of \$5,707 and \$4,276 from a company owned by a board member. Native Seeds also purchased inventory in the amount of \$6,332 and \$8,130 from another company owned by another board member during 2016 and 2015.

During 2016 and 2015, the Organization paid \$5,000 and \$3,400 for advertising in a magazine publication owned by a board member.

STATEMENT OF FUNCTIONAL EXPENSES

		F	Program service	es	Sı				
					Total	,	Fundraising	Total	
					program		and	supporting	Total
	Conservation	Distribution	Volunteers	Education	services	Administration	membership	services	expenses
Salaries	\$ 140,520	\$ 184,417	\$ 1,737	\$ 33,091	\$ 359,765	\$ 51,447	\$ 39,651	\$ 91,098	\$ 450,863
Payroll taxes and employee benefits	27,204	30,657	389	3,927	62,177	12,745	8,470	21,215	83,392
r dyron taxed and employee benefits	167,724	215,074	2,126	37,018	421,942	64,192	48,121	112,313	534,255
	,	,	_,	0.,0.0	,	,	,	,	,
Advertising	400	1,850	-	468	2,718	-	2,295	2,295	5,013
Depreciation	29,298	4,322	-	6,303	39,923	3,917	4,942	8,859	48,782
Dues and subscriptions	_	133	=	48	181	5	88	93	274
In-kind	1,878	6,996	-	506	9,380	1,366	3,157	4,523	13,903
Insurance	8,851	6,856	617	2,000	18,324	2,280	5,202	7,482	25,806
Interest	8,724	1,853	-	2,763	13,340	1,852	3,323	5,175	18,515
Miscellaneous	38	15,192	-	-	15,230	1,849	1,667	3,516	18,746
Office	22,431	10,762	11	6,148	39,352	2,373	706	3,079	42,431
Postage and printing	4,338	33,046	-	2,862	40,246	675	14,024	14,699	54,945
Professional fees	11,083	12,853	360	21,651	45,947	14,502	20,307	34,809	80,756
Rent	5,085	43,283	-	934	49,302	651	1,121	1,772	51,074
Repairs and maintenance	12,083	3,114	-	876	16,073	1,295	1,752	3,047	19,120
Taxes and licenses	237	2,472	-	-	2,709	385	165	550	3,259
Telephone and utilities	17,620	17,494	-	2,757	37,871	1,841	3,308	5,149	43,020
Training and development	2,477	800	200	500	3,977	-	-	-	3,977
Travel	4,718	542	27	6,285	11,572	974	162	1,136	12,708
	\$ 296,985	\$ 376,642	\$ 3,341	\$ 91,119	\$ 768,087	\$ 98,157	\$ 110,340	\$ 208,497	\$ 976,584

STATEMENT OF FUNCTIONAL EXPENSES

				F	rogra	ım service	s				Supporting services							
										Total	Total					Total		
							program					and		supporting			Total	
	Cons	servation	Distrib	ution Vo		unteers	unteers Education		services		<u>Administration</u>		membership		services		expenses	
Salaries	\$	188,536	\$ 186	3,075	\$	1,496	\$	38,013	\$	414,120	\$	62,280	\$	65,203	\$	127,483	\$	541,603
Payroll taxes and employee benefits	Ψ.	28,931		7,791	Ψ	566	•	5,083		62,371	•	6,269	•	5,672		11,941		74,312
r dyron taxee and employee beneme		217,467		3,866		2,062		43,096		476,491	,	68,549		70,875		139,424		615,915
		•																
Advertising		-		1,572		30		-		4,602		-		8,713		8,713		13,315
Depreciation		31,152		4,595		-		6,701		42,448		4,165		5,254		9,419		51,867
Dues and subscriptions		775	-			-		-		775		79		1,009		1,088		1,863
In-kind		1,439		5,492		-		86		7,017		779		2,531		3,310		10,327
Insurance		10,548	(3,485		97		416		17,546		2,428		7,490		9,918		27,464
Interest		9,381		1,992		-		2,983		14,356		1,992		3,575		5,567		19,923
Miscellaneous		101	1	7,637		-		13		17,751		6,542		1,519		8,061		25,812
Office		23,549	2	2,438		95		1,015		27,097		3,086		799		3,885		30,982
Postage and printing		8,076	1:	3,287		2		462		21,827		4,083		30,488		34,571		56,398
Professional fees		15,728	19	9,241		210		4,831		40,010		13,668		10,789		24,457		64,467
Rent		3,689	4:	5,597		-		1,062		50,348		598		1,275		1,873		52,221
Repairs and maintenance		11,097		1,559		-		1,115		13,771		875		1,182		2,057		15,828
Taxes and licenses		597		440		-		56		1,093		147		68		215		1,308
Telephone and utilities		14,228	1:	5,898		-		2,674		32,800		2,100		3,218		5,318		38,118
Training and development		9,745				-		-		9,745		2,875		-		2,875		12,620
Travel	1	11,555		337		35		2,001	_	13,928		2,017		910		2,927		16,855
	\$	369,127	\$ 35	3,436	\$	2,531	\$	66,511	\$	791,605	\$	113,983	\$	149,695	\$	263,678	\$	1,055,283